

**CITY OF RIVERBANK
COMPENSATION PLAN
EFFECTIVE: JULY 6, 2019 MISCELLANEOUS BARGAINING UNIT
EFFECTIVE: JANUARY 3, 2020 MID-MANAGEMENT EMPLOYEE ASSOCIATION**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
43	Account Clerk I	Hourly	19.02	19.98	20.97	22.02	23.12
		Bi-Weekly	1,521.97	1,598.07	1,677.97	1,761.87	1,849.96
		Monthly	3,297.60	3,462.48	3,635.60	3,817.38	4,008.25
		Annual	39,571.20	41,549.76	43,627.20	45,808.56	48,099.00
53	Account Clerk II	Hourly	21.01	22.07	23.17	24.33	25.54
		Bi-Weekly	1,681.18	1,765.24	1,853.50	1,946.18	2,043.49
		Monthly	3,642.56	3,824.69	4,015.92	4,216.72	4,427.56
		Annual	43,710.72	45,896.28	48,191.04	50,600.64	53,130.72
125	Accountant	Hourly	28.76	30.20	31.71	33.30	34.96
		Bi-Weekly	2,301.12	2,416.18	2,536.99	2,663.84	2,797.03
		Monthly	4,985.77	5,235.06	5,496.81	5,771.65	6,060.23
		Annual	59,829.24	62,820.72	65,961.72	69,259.80	72,722.76
166	Accounting Manager	Hourly	43.25	45.42	47.69	50.07	52.58
		Bi-Weekly	3,460.33	3,633.35	3,815.52	4,005.77	4,206.06
		Monthly	7,497.39	7,872.26	8,265.87	8,679.16	9,113.12
		Annual	89,968.68	94,467.12	99,190.44	104,149.92	109,357.44
65	Accounting Technician	Hourly	23.68	24.86	26.11	27.41	28.78
		Bi-Weekly	1,894.40	1,989.12	2,088.58	2,193.01	2,302.66
		Monthly	4,104.54	4,309.77	4,525.26	4,751.52	4,989.10
		Annual	49,254.48	51,717.24	54,303.12	57,018.24	59,869.20
75	Administrative Analyst I	Hourly	26.16	27.47	28.84	30.28	31.79
		Bi-Weekly	2,092.59	2,197.22	2,307.08	2,422.43	2,543.55
		Monthly	4,533.94	4,760.64	4,998.67	5,248.60	5,511.03
		Annual	54,407.28	57,127.68	59,984.04	62,983.20	66,132.36
128	Administrative Analyst II	Hourly	29.64	31.12	32.67	34.31	36.02
		Bi-Weekly	2,370.85	2,489.40	2,613.86	2,744.56	2,881.79
		Monthly	5,136.85	5,393.69	5,663.37	5,946.54	6,243.87
		Annual	61,642.20	64,724.28	67,960.44	71,358.48	74,926.44
66	Administrative Assistant	Hourly	23.92	25.11	26.37	27.69	29.07
		Bi-Weekly	1,913.34	2,009.01	2,109.46	2,214.93	2,325.67
		Monthly	4,145.57	4,352.85	4,570.49	4,799.01	5,038.96
		Annual	49,746.84	52,234.20	54,845.88	57,588.12	60,467.52
111	Administrative Assistant - Confidential	Hourly	25.02	26.27	27.59	28.97	30.42
		Bi-Weekly	2,001.90	2,101.99	2,207.09	2,317.44	2,433.32
		Monthly	4,337.44	4,554.31	4,782.03	5,021.13	5,272.19
		Annual	52,049.28	54,651.72	57,384.36	60,253.56	63,266.28
30	Administrative Clerk	Hourly	16.72	17.55	18.43	19.35	20.32
		Bi-Weekly	1,337.29	1,404.16	1,474.37	1,548.08	1,625.49
		Monthly	2,897.47	3,042.34	3,194.46	3,354.18	3,521.89
		Annual	34,769.64	36,508.08	38,333.52	40,250.16	42,262.68
255	Assistant City Manager	Hourly	62.50	69.62	73.10	76.76	80.60
		Bi-Weekly	5,000.00	5,569.72	5,848.21	6,140.62	6,447.65
		Monthly	10,833.33	12,067.73	12,671.12	13,304.68	13,969.91
		Annual	130,000.00	144,812.76	152,053.44	159,656.16	167,638.92
56	Assistant Mechanic	Hourly	21.65	22.73	23.87	25.06	26.32
		Bi-Weekly	1,732.13	1,818.74	1,909.68	2,005.16	2,105.42
		Monthly	3,752.95	3,940.60	4,137.63	4,344.51	4,561.74
		Annual	45,035.40	47,287.20	49,651.56	52,134.12	54,740.88

**CITY OF RIVERBANK
COMPENSATION PLAN
EFFECTIVE: JULY 6, 2019 MISCELLANEOUS BARGAINING UNIT
EFFECTIVE: JANUARY 3, 2020 MID-MANAGEMENT EMPLOYEE ASSOCIATION**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
81	Assistant Planner	Hourly	27.77	29.15	30.61	32.14	33.75
		Bi-Weekly	2,221.32	2,332.39	2,449.01	2,571.46	2,700.04
		Monthly	4,812.87	5,053.51	5,306.19	5,571.50	5,850.08
		Annual	57,754.44	60,642.12	63,674.28	66,858.00	70,200.96
91	Associate Planner	Hourly	30.67	32.21	33.82	35.51	37.28
		Bi-Weekly	2,453.72	2,576.41	2,705.23	2,840.49	2,982.52
		Monthly	5,316.40	5,582.22	5,861.33	6,154.40	6,462.12
		Annual	63,796.80	66,986.64	70,335.96	73,852.80	77,545.44
76	Building Inspector I	Hourly	26.42	27.74	29.13	30.58	32.11
		Bi-Weekly	2,113.52	2,219.19	2,330.15	2,446.66	2,568.99
		Monthly	4,579.29	4,808.25	5,048.66	5,301.09	5,566.14
		Annual	54,951.48	57,699.00	60,583.92	63,613.08	66,793.68
86	Building Inspector II	Hourly	29.18	30.64	32.17	33.78	35.47
		Bi-Weekly	2,334.63	2,451.36	2,573.93	2,702.62	2,837.75
		Monthly	5,058.36	5,311.28	5,576.84	5,855.68	6,148.46
		Annual	60,700.32	63,735.36	66,922.08	70,268.16	73,781.52
155	Building Official	Hourly	38.77	40.71	42.74	44.88	47.12
		Bi-Weekly	3,101.58	3,256.65	3,419.48	3,590.46	3,769.98
		Monthly	6,720.08	7,056.08	7,408.88	7,779.32	8,168.29
		Annual	80,640.96	84,672.96	88,906.56	93,351.84	98,019.48
156	City Clerk	Hourly	39.16	41.12	43.17	45.33	47.60
		Bi-Weekly	3,132.60	3,289.22	3,453.68	3,626.37	3,807.69
		Monthly	6,787.29	7,126.65	7,482.98	7,857.13	8,249.99
		Annual	81,447.48	85,519.80	89,795.76	94,285.56	98,999.88
263	City Manager	Hourly	67.31	75.67	79.46	83.43	87.60
		Bi-Weekly	5,384.62	6,053.90	6,356.60	6,674.43	7,008.15
		Monthly	11,666.67	13,116.79	13,772.63	14,461.26	15,184.32
		Annual	140,000.00	157,401.48	165,271.56	173,535.12	182,211.84
70	City Mechanic	Hourly	24.89	26.13	27.44	28.81	30.25
		Bi-Weekly	1,991.04	2,090.59	2,195.12	2,304.87	2,420.11
		Monthly	4,313.91	4,529.61	4,756.09	4,993.89	5,243.58
		Annual	51,766.92	54,355.32	57,073.08	59,926.68	62,922.96
174	City Planner	Hourly	46.84	49.18	51.64	54.22	56.93
		Bi-Weekly	3,747.03	3,934.38	4,131.11	4,337.66	4,554.54
		Monthly	8,118.57	8,524.50	8,950.73	9,398.27	9,868.18
		Annual	97,422.84	102,294.00	107,408.76	112,779.24	118,418.16
43	Community Development Specialist I	Hourly	19.02	19.98	20.97	22.02	23.12
		Bi-Weekly	1,521.97	1,598.07	1,677.97	1,761.87	1,849.96
		Monthly	3,297.60	3,462.48	3,635.60	3,817.38	4,008.25
		Annual	39,571.20	41,549.76	43,627.20	45,808.56	48,099.00
53	Community Development Specialist II	Hourly	21.01	22.07	23.17	24.33	25.54
		Bi-Weekly	1,681.18	1,765.24	1,853.50	1,946.18	2,043.49
		Monthly	3,642.56	3,824.69	4,015.92	4,216.72	4,427.56
		Annual	43,710.72	45,896.28	48,191.04	50,600.64	53,130.72

**CITY OF RIVERBANK
COMPENSATION PLAN
EFFECTIVE: JULY 6, 2019 MISCELLANEOUS BARGAINING UNIT
EFFECTIVE: JANUARY 3, 2020 MID-MANAGEMENT EMPLOYEE ASSOCIATION**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
86	Construction Inspector I	Hourly	29.18	30.64	32.17	33.78	35.47
		Bi-Weekly	2,334.63	2,451.36	2,573.93	2,702.62	2,837.75
		Monthly	5,058.36	5,311.28	5,576.84	5,855.68	6,148.46
		Annual	60,700.32	63,735.36	66,922.08	70,268.16	73,781.52
96	Construction Inspector II	Hourly	32.24	33.85	35.54	37.32	39.18
		Bi-Weekly	2,578.87	2,707.82	2,843.21	2,985.37	3,134.64
		Monthly	5,587.56	5,866.94	6,160.29	6,468.30	6,791.72
		Annual	67,050.72	70,403.28	73,923.48	77,619.60	81,500.64
66	Deputy City Clerk	Hourly	23.92	25.11	26.37	27.69	29.07
		Bi-Weekly	1,913.34	2,009.01	2,109.46	2,214.93	2,325.67
		Monthly	4,145.57	4,352.85	4,570.49	4,799.01	5,038.96
		Annual	49,746.84	52,234.20	54,845.88	57,588.12	60,467.52
166	Development Services Administrative Manager	Hourly	43.25	45.42	47.69	50.07	52.58
		Bi-Weekly	3,460.33	3,633.35	3,815.02	4,005.77	4,206.06
		Monthly	7,497.39	7,872.26	8,265.87	8,679.16	9,113.12
		Annual	89,968.68	94,467.12	99,190.44	104,149.92	109,357.44
226	Director of Administrative Services/City Clerk	Hourly	49.87	52.37	54.99	57.73	60.62
		Bi-Weekly	3,989.85	4,189.34	4,398.81	4,618.75	4,849.69
		Monthly	8,644.68	9,076.91	9,530.76	10,007.30	10,507.67
		Annual	103,736.16	108,922.92	114,369.12	120,087.60	126,092.04
234	Director of Development Services	Hourly	54.01	56.71	59.54	62.52	65.64
		Bi-Weekly	4,320.44	4,536.47	4,763.29	5,001.45	5,251.52
		Monthly	9,360.96	9,829.01	10,320.46	10,836.48	11,378.30
		Annual	112,331.52	117,948.12	123,845.52	130,037.76	136,539.60
226	Director of Finance	Hourly	49.87	52.37	54.99	57.73	60.62
		Bi-Weekly	3,989.85	4,189.34	4,398.81	4,618.75	4,849.69
		Monthly	8,644.68	9,076.91	9,530.76	10,007.30	10,507.67
		Annual	103,736.16	108,922.92	114,369.12	120,087.60	126,092.04
226	Director of Parks & Recreation	Hourly	49.87	52.37	54.99	57.73	60.62
		Bi-Weekly	3,989.85	4,189.34	4,398.81	4,618.75	4,849.69
		Monthly	8,644.68	9,076.91	9,530.76	10,007.30	10,507.67
		Annual	103,736.16	108,922.92	114,369.12	120,087.60	126,092.04
243.1	Director of Public Works	Hourly	57.44	58.88	60.35	61.86	63.41
		Bi-Weekly	4,595.39	4,710.27	4,828.03	4,948.73	5,072.45
		Monthly	9,956.67	10,205.59	10,460.73	10,722.25	10,990.31
		Annual	119,480.04	122,467.08	125,528.76	128,667.00	131,883.72
61	Engineer Technician I	Hourly	22.76	23.89	25.09	26.34	27.66
		Bi-Weekly	1,820.48	1,911.50	2,007.08	2,107.43	2,212.80
		Monthly	3,944.37	4,141.59	4,348.67	4,566.10	4,794.41
		Annual	47,332.44	49,699.08	52,184.04	54,793.20	57,532.92
71	Engineer Technician II	Hourly	25.14	26.39	27.71	29.10	30.55
		Bi-Weekly	2,010.94	2,111.49	2,217.06	2,327.91	2,444.31
		Monthly	4,357.04	4,574.89	4,803.63	5,043.81	5,296.00
		Annual	52,284.48	54,898.68	57,643.56	60,525.72	63,552.00

**CITY OF RIVERBANK
COMPENSATION PLAN
EFFECTIVE: JULY 6, 2019 MISCELLANEOUS BARGAINING UNIT
EFFECTIVE: JANUARY 3, 2020 MID-MANAGEMENT EMPLOYEE ASSOCIATION**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
43	Facilities Maintenance Worker I	Hourly	19.02	19.98	20.97	22.02	23.12
		Bi-Weekly	1,521.97	1,598.07	1,677.97	1,761.87	1,849.96
		Monthly	3,297.60	3,462.48	3,635.60	3,817.38	4,008.25
		Annual	39,571.20	41,549.76	43,627.20	45,808.56	48,099.00
47	Facilities Maintenance Worker II	Hourly	19.80	20.79	21.83	22.92	24.06
		Bi-Weekly	1,583.76	1,662.94	1,746.09	1,833.39	1,925.06
		Monthly	3,431.47	3,603.04	3,783.19	3,972.35	4,170.97
		Annual	41,177.64	43,236.48	45,398.28	47,668.20	50,051.64
66	Housing & Economic Development Specialist I	Hourly	23.92	25.11	26.37	27.69	29.07
		Bi-Weekly	1,913.34	2,009.01	2,109.46	2,214.93	2,325.67
		Monthly	4,145.57	4,352.85	4,570.49	4,799.01	5,038.96
		Annual	49,746.84	52,234.20	54,845.88	57,588.12	60,467.52
76	Housing & Economic Development Specialist II	Hourly	26.42	27.74	29.13	30.58	32.11
		Bi-Weekly	2,113.52	2,219.19	2,330.15	2,446.66	2,568.99
		Monthly	4,579.29	4,808.25	5,048.66	5,301.09	5,566.14
		Annual	54,951.48	57,699.00	60,583.92	63,613.08	66,793.68
125	Human Resources Analyst	Hourly	28.76	30.20	31.71	33.30	34.96
		Bi-Weekly	2,301.12	2,416.18	2,536.99	2,663.84	2,797.03
		Monthly	4,985.77	5,235.06	5,496.81	5,771.65	6,060.23
		Annual	59,829.24	62,820.72	65,961.72	69,259.80	72,722.76
159	Human Resources Manager	Hourly	40.34	42.36	44.48	46.70	49.04
		Bi-Weekly	3,227.51	3,388.89	3,558.33	3,736.25	3,923.06
		Monthly	6,992.94	7,342.59	7,709.72	8,095.21	8,499.97
		Annual	83,915.28	88,111.08	92,516.64	97,142.52	101,999.64
73	Human Services Specialist	Hourly	25.64	26.92	28.27	29.68	31.17
		Bi-Weekly	2,051.37	2,153.94	2,261.63	2,374.71	2,493.45
		Monthly	4,444.63	4,666.86	4,900.20	5,145.21	5,402.47
		Annual	53,335.56	56,002.32	58,802.40	61,742.52	64,829.64
128	Human Services Specialist/Administrative Analyst II	Hourly	29.64	31.12	32.67	34.31	36.02
		Bi-Weekly	2,370.85	2,489.40	2,613.86	2,744.56	2,881.79
		Monthly	5,136.85	5,393.69	5,663.37	5,946.54	6,243.87
		Annual	61,642.20	64,724.28	67,960.44	71,358.48	74,926.44
226	Local Redevelopment Authority Executive Director	Hourly	49.87	52.37	54.99	57.73	60.62
		Bi-Weekly	3,989.85	4,189.34	4,398.81	4,618.75	4,849.69
		Monthly	8,644.68	9,076.91	9,530.76	10,007.30	10,507.67
		Annual	103,736.16	108,922.92	114,369.12	120,087.60	126,092.04
37	Maintenance Worker I	Hourly	17.92	18.82	19.76	20.75	21.78
		Bi-Weekly	1,433.76	1,505.44	1,580.71	1,659.75	1,742.74
		Monthly	3,106.47	3,261.79	3,424.88	3,596.12	3,775.93
		Annual	37,277.64	39,141.48	41,098.56	43,153.44	45,311.16

**CITY OF RIVERBANK
 COMPENSATION PLAN
 EFFECTIVE: JULY 6, 2019 MISCELLANEOUS BARGAINING UNIT
 EFFECTIVE: JANUARY 3, 2020 MID-MANAGEMENT EMPLOYEE ASSOCIATION**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
47	Maintenance Worker II	Hourly	19.80	20.79	21.83	22.92	24.06
		Bi-Weekly	1,583.76	1,662.94	1,746.09	1,833.39	1,925.06
		Monthly	3,431.47	3,603.04	3,783.19	3,972.35	4,170.97
		Annual	41,177.64	43,236.48	45,398.28	47,668.20	50,051.64
56	Neighborhood Improvement Officer I	Hourly	21.65	22.73	23.87	25.06	26.32
		Bi-Weekly	1,732.13	1,818.74	1,909.68	2,005.16	2,105.42
		Monthly	3,752.95	3,940.60	4,137.63	4,344.51	4,561.74
		Annual	45,035.40	47,287.20	49,651.56	52,134.12	54,740.88
66	Neighborhood Improvement Officer II	Hourly	23.92	25.11	26.37	27.69	29.07
		Bi-Weekly	1,913.34	2,009.01	2,109.46	2,214.93	2,325.67
		Monthly	4,145.57	4,352.85	4,570.49	4,799.01	5,038.96
		Annual	49,746.84	52,234.20	54,845.88	57,588.12	60,467.52
123	Parks & Facilities Maintenance Supervisor	Hourly	28.20	29.61	31.09	32.64	34.27
		Bi-Weekly	2,255.79	2,368.58	2,487.01	2,611.36	2,741.93
		Monthly	4,887.54	5,131.92	5,388.52	5,657.95	5,940.85
		Annual	58,650.48	61,583.04	64,662.24	67,895.40	71,290.20
37	Park Maintenance Worker I	Hourly	17.92	18.82	19.76	20.75	21.78
		Bi-Weekly	1,433.76	1,505.44	1,580.71	1,659.75	1,742.74
		Monthly	3,106.47	3,261.79	3,424.88	3,596.12	3,775.93
		Annual	37,277.64	39,141.48	41,098.56	43,153.44	45,311.16
47	Park Maintenance Worker II	Hourly	19.80	20.79	21.83	22.92	24.06
		Bi-Weekly	1,583.76	1,662.94	1,746.09	1,833.39	1,925.06
		Monthly	3,431.47	3,603.04	3,783.19	3,972.35	4,170.97
		Annual	41,177.64	43,236.48	45,398.28	47,668.20	50,051.64
176	Planning & Building Manager	Hourly	47.78	50.17	52.68	55.31	58.08
		Bi-Weekly	3,822.35	4,013.47	4,214.14	4,424.85	4,646.09
		Monthly	8,281.76	8,695.85	9,130.64	9,587.17	10,066.53
		Annual	99,381.12	104,350.20	109,567.68	115,046.04	120,798.36
76	Project Coordinator	Hourly	26.42	27.74	29.13	30.58	32.11
		Bi-Weekly	2,113.52	2,219.19	2,330.15	2,446.66	2,568.99
		Monthly	4,579.29	4,808.25	5,048.66	5,301.09	5,566.14
		Annual	54,951.48	57,699.00	60,583.92	63,613.08	66,793.68
169	Public Works Superintendent	Hourly	44.56	46.79	49.13	51.59	54.17
		Bi-Weekly	3,565.18	3,743.44	3,930.61	4,127.14	4,333.50
		Monthly	7,724.55	8,110.78	8,516.32	8,942.14	9,389.25
		Annual	92,694.60	97,329.36	102,195.84	107,305.68	112,671.00
132	Public Works Supervisor	Hourly	30.84	32.38	34.00	35.70	37.48
		Bi-Weekly	2,467.12	2,590.47	2,719.99	2,856.00	2,998.80
		Monthly	5,345.42	5,612.69	5,893.32	6,187.99	6,497.39
		Annual	64,145.04	67,352.28	70,719.84	74,255.88	77,968.68

**CITY OF RIVERBANK
COMPENSATION PLAN
EFFECTIVE: JULY 6, 2019 MISCELLANEOUS BARGAINING UNIT
EFFECTIVE: JANUARY 3, 2020 MID-MANAGEMENT EMPLOYEE ASSOCIATION**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
42	Recreation Coordinator	Hourly	18.84	19.78	20.77	21.81	22.90
		Bi-Weekly	1,506.90	1,582.24	1,661.35	1,744.42	1,831.64
		Monthly	3,264.94	3,428.19	3,599.60	3,779.58	3,968.56
		Annual	39,179.28	41,138.28	43,195.20	45,354.96	47,622.72
125	Recreation Supervisor	Hourly	28.76	30.20	31.71	33.30	34.96
		Bi-Weekly	2,301.12	2,416.18	2,536.99	2,663.84	2,797.03
		Monthly	4,985.77	5,235.06	5,496.81	5,771.65	6,060.23
		Annual	59,829.24	62,820.72	65,961.72	69,259.80	72,722.76
140	Senior Building Inspector	Hourly	33.39	35.06	36.82	38.66	40.59
		Bi-Weekly	2,671.53	2,805.11	2,945.37	3,092.64	3,247.27
		Monthly	5,788.32	6,077.74	6,381.63	6,700.71	7,035.75
		Annual	69,459.84	72,932.88	76,579.56	80,408.52	84,429.00
122	Senior Community Development Specialist	Hourly	27.92	29.31	30.78	32.32	33.93
		Bi-Weekly	2,233.45	2,345.12	2,462.38	2,585.50	2,714.78
		Monthly	4,839.14	5,081.10	5,335.16	5,601.92	5,882.02
		Annual	58,069.68	60,973.20	64,021.92	67,223.04	70,584.24
155	Senior Construction Inspector	Hourly	38.77	40.71	42.74	44.88	47.12
		Bi-Weekly	3,101.58	3,256.65	3,419.48	3,590.46	3,769.98
		Monthly	6,720.08	7,056.08	7,408.88	7,779.32	8,168.29
		Annual	80,640.96	84,672.96	88,906.56	93,351.84	98,019.48
56	Senior Facilities Maintenance Worker	Hourly	21.65	22.73	23.87	25.06	26.32
		Bi-Weekly	1,732.13	1,818.74	1,909.68	2,005.16	2,105.42
		Monthly	3,752.95	3,940.60	4,137.63	4,344.51	4,561.74
		Annual	45,035.40	47,287.20	49,651.56	52,134.12	54,740.88
56	Senior Maintenance Worker	Hourly	21.65	22.73	23.87	25.06	26.32
		Bi-Weekly	1,732.13	1,818.74	1,909.68	2,005.16	2,105.42
		Monthly	3,752.95	3,940.60	4,137.63	4,344.51	4,561.74
		Annual	45,035.40	47,287.20	49,651.56	52,134.12	54,740.88
146	Senior Management Analyst	Hourly	35.45	37.22	39.08	41.04	43.09
		Bi-Weekly	2,835.89	2,977.68	3,126.56	3,282.89	3,447.04
		Monthly	6,144.42	6,451.64	6,774.22	7,112.93	7,468.58
		Annual	73,733.04	77,419.68	81,290.64	85,355.16	89,622.96
146	Senior Management Analyst/City Clerk	Hourly	35.45	37.22	39.08	41.04	43.09
		Bi-Weekly	2,835.89	2,977.68	3,126.56	3,282.89	3,447.04
		Monthly	6,144.42	6,451.64	6,774.22	7,112.93	7,468.58
		Annual	73,733.04	77,419.68	81,290.64	85,355.16	89,622.96
56	Senior Park Maintenance Worker	Hourly	21.65	22.73	23.87	25.06	26.32
		Bi-Weekly	1,732.13	1,818.74	1,909.68	2,005.16	2,105.42
		Monthly	3,752.95	3,940.60	4,137.63	4,344.51	4,561.74
		Annual	45,035.40	47,287.20	49,651.56	52,134.12	54,740.88
64	Senior Parks Maintenance Worker/Facility Technician	Hourly	23.45	24.62	25.85	27.14	28.50
		Bi-Weekly	1,875.65	1,969.43	2,067.90	2,171.30	2,279.86
		Monthly	4,063.90	4,267.10	4,480.46	4,704.48	4,939.70
		Annual	48,766.80	51,205.20	53,765.52	56,453.76	59,276.40
68	Senior Wastewater Treatment Plant Operator	Hourly	24.40	25.62	26.90	28.24	29.66
		Bi-Weekly	1,951.80	2,049.40	2,151.87	2,259.46	2,372.44
		Monthly	4,228.91	4,440.36	4,662.38	4,895.50	5,140.28
		Annual	50,746.92	53,284.32	55,948.56	58,746.00	61,683.36

**CITY OF RIVERBANK
COMPENSATION PLAN
EFFECTIVE: JULY 6, 2019 MISCELLANEOUS BARGAINING UNIT
EFFECTIVE: JANUARY 3, 2020 MID-MANAGEMENT EMPLOYEE ASSOCIATION**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
64	Senior Water Utility Worker	Hourly	23.45	24.62	25.85	27.14	28.50
		Bi-Weekly	1,875.65	1,969.43	2,067.90	2,171.30	2,279.86
		Monthly	4,063.90	4,267.10	4,480.46	4,704.48	4,939.70
		Annual	48,766.80	51,205.20	53,765.52	56,453.76	59,276.40
53	Transportation Coordinator	Hourly	21.01	22.07	23.17	24.33	25.54
		Bi-Weekly	1,681.18	1,765.24	1,853.50	1,946.18	2,043.49
		Monthly	3,642.56	3,824.69	4,015.92	4,216.72	4,427.56
		Annual	43,710.72	45,896.28	48,191.04	50,600.64	53,130.72
46	Wastewater Treatment Plant Maintenance Technician Trainee	Hourly	19.60	20.58	21.61	22.69	23.83
		Bi-Weekly	1,568.08	1,646.49	1,728.81	1,815.25	1,906.02
		Monthly	3,397.51	3,567.39	3,745.76	3,933.05	4,129.70
		Annual	40,770.12	42,808.68	44,949.12	47,196.60	49,556.40
56	Wastewater Treatment Plant Maintenance Technician I	Hourly	21.65	22.73	23.87	25.06	26.32
		Bi-Weekly	1,732.13	1,818.74	1,909.68	2,005.16	2,105.42
		Monthly	3,752.95	3,940.60	4,137.63	4,344.51	4,561.74
		Annual	45,035.40	47,287.20	49,651.56	52,134.12	54,740.88
66	Wastewater Treatment Plant Maintenance Technician II	Hourly	23.92	25.11	26.37	27.69	29.07
		Bi-Weekly	1,913.34	2,009.01	2,109.46	2,214.93	2,325.67
		Monthly	4,145.57	4,352.85	4,570.49	4,799.01	5,038.96
		Annual	49,746.84	52,234.20	54,845.88	57,588.12	60,467.52
49	Wastewater Treatment Plant Operator I	Hourly	20.19	21.20	22.26	23.38	24.55
		Bi-Weekly	1,615.60	1,696.38	1,781.19	1,870.25	1,963.76
		Monthly	3,500.46	3,675.48	3,859.25	4,052.21	4,254.82
		Annual	42,005.52	44,105.76	46,311.00	48,626.52	51,057.84
59	Wastewater Treatment Plant Operator II	Hourly	22.31	23.42	24.59	25.82	27.12
		Bi-Weekly	1,784.61	1,873.84	1,967.53	2,065.91	2,169.20
		Monthly	3,866.65	4,059.98	4,262.98	4,476.13	4,699.94
		Annual	46,399.80	48,719.76	51,155.76	53,713.56	56,399.28
43	Wastewater Treatment Plant Operator-In-Training	Hourly	19.02	19.98	20.97	22.02	23.12
		Bi-Weekly	1,521.97	1,598.07	1,677.97	1,761.87	1,849.96
		Monthly	3,297.60	3,462.48	3,635.60	3,817.38	4,008.25
		Annual	39,571.20	41,549.76	43,627.20	45,808.56	48,099.00
132	Wastewater Treatment Plant Supervisor	Hourly	30.84	32.38	34.00	35.70	37.48
		Bi-Weekly	2,467.12	2,590.47	2,719.99	2,856.00	2,998.80
		Monthly	5,345.42	5,612.69	5,893.32	6,187.99	6,497.39
		Annual	64,145.04	67,352.28	70,719.84	74,255.88	77,968.68
132	Water Supervisor	Hourly	30.84	32.38	34.00	35.70	37.48
		Bi-Weekly	2,467.12	2,590.47	2,719.99	2,856.00	2,998.80
		Monthly	5,345.42	5,612.69	5,893.32	6,187.99	6,497.39
		Annual	64,145.04	67,352.28	70,719.84	74,255.88	77,968.68
45	Water Utility Worker I	Hourly	19.41	20.38	21.40	22.47	23.59
		Bi-Weekly	1,552.55	1,630.17	1,711.68	1,797.26	1,887.12
		Monthly	3,363.85	3,532.04	3,708.64	3,894.07	4,088.77
		Annual	40,366.20	42,384.48	44,503.68	46,728.84	49,065.24
55	Water Utility Worker II	Hourly	21.44	22.51	23.63	24.82	26.06
		Bi-Weekly	1,714.98	1,800.73	1,890.77	1,985.30	2,084.57
		Monthly	3,715.79	3,901.58	4,096.66	4,301.49	4,516.56
		Annual	44,589.48	46,818.96	49,159.92	51,617.88	54,198.72