

**CITY OF RIVERBANK  
COMPENSATION PLAN**

**EFFECTIVE: JULY 14, 2023 MISCELLANEOUS BARGAINING UNIT (3% COLA)**

**EFFECTIVE: JANUARY 12, 2024 MID-MANAGEMENT EMPLOYEE ASSOCIATION (3% COLA)**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
43	Account Clerk I	Hourly	22.03	23.13	24.29	25.50	26.78
		Bi-Weekly	1,762.24	1,850.35	1,942.86	2,040.01	2,142.01
		Monthly	3,818.18	4,009.09	4,209.54	4,420.02	4,641.02
		Annual	45,818.16	48,109.08	50,514.48	53,040.24	55,692.24
53	Account Clerk II	Hourly	24.33	25.55	26.83	28.17	29.58
		Bi-Weekly	1,946.58	2,043.91	2,146.11	2,253.42	2,366.09
		Monthly	4,217.60	4,428.48	4,649.90	4,882.40	5,126.52
		Annual	50,611.20	53,141.76	55,798.80	58,588.80	61,518.24
125	Accountant	Hourly	33.30	34.97	36.72	38.55	40.48
		Bi-Weekly	2,664.39	2,797.61	2,937.49	3,084.36	3,238.58
		Monthly	5,772.85	6,061.49	6,364.56	6,682.79	7,016.93
		Annual	69,274.20	72,737.88	76,374.72	80,193.48	84,203.16
65	Accounting Technician	Hourly	27.42	28.79	30.23	31.74	33.33
		Bi-Weekly	2,193.47	2,303.14	2,418.30	2,539.21	2,666.17
		Monthly	4,752.51	4,990.14	5,239.65	5,501.63	5,776.71
		Annual	57,030.12	59,881.68	62,875.80	66,019.56	69,320.52
75	Administrative Analyst I	Hourly	30.29	31.80	33.39	35.06	36.81
		Bi-Weekly	2,422.94	2,544.09	2,671.29	2,804.86	2,945.10
		Monthly	5,249.70	5,512.19	5,787.80	6,077.19	6,381.05
		Annual	62,996.40	66,146.28	69,453.60	72,926.28	76,572.60
128	Administrative Analyst II	Hourly	34.31	36.03	37.83	39.72	41.71
		Bi-Weekly	2,745.13	2,882.39	3,026.51	3,177.84	3,336.73
		Monthly	5,947.79	6,245.18	6,557.44	6,885.31	7,229.58
		Annual	71,373.48	74,942.16	78,689.28	82,623.72	86,754.96
66	Administrative Assistant	Hourly	27.69	29.08	30.53	32.06	33.66
		Bi-Weekly	2,215.39	2,326.16	2,442.47	2,564.59	2,692.82
		Monthly	4,800.02	5,040.02	5,292.02	5,556.62	5,834.45
		Annual	57,600.24	60,480.24	63,504.24	66,679.44	70,013.40
111	Administrative Assistant - Confidential	Hourly	28.97	30.42	31.94	33.54	35.22
		Bi-Weekly	2,317.92	2,433.82	2,555.51	2,683.29	2,817.45
		Monthly	5,022.17	5,273.28	5,536.94	5,813.79	6,104.48
		Annual	60,266.04	63,279.36	66,443.28	69,765.48	73,253.76
30	Administrative Clerk	Hourly	19.36	20.32	21.34	22.41	23.53
		Bi-Weekly	1,548.41	1,625.83	1,707.12	1,792.48	1,882.10
		Monthly	3,354.89	3,522.63	3,698.76	3,883.70	4,077.89
		Annual	40,258.68	42,271.56	44,385.12	46,604.40	48,934.68
258	Assistant City Manager	Hourly	72.04	75.64	79.43	83.40	87.57
		Bi-Weekly	5,763.38	6,051.55	6,354.12	6,671.83	7,005.42
		Monthly	12,487.32	13,111.69	13,767.27	14,455.63	15,178.41
		Annual	149,847.84	157,340.28	165,207.24	173,467.56	182,140.92
166	Assistant Finance Director	Hourly	50.08	52.59	55.22	57.98	60.88
		Bi-Weekly	4,006.60	4,206.93	4,417.28	4,638.14	4,870.05
		Monthly	8,680.97	9,115.02	9,570.77	10,049.31	10,551.78
		Annual	104,171.64	109,380.24	114,849.24	120,591.72	126,621.36
56	Assistant Mechanic	Hourly	25.07	26.32	27.64	29.02	30.47
		Bi-Weekly	2,005.58	2,105.86	2,211.15	2,321.70	2,437.79
		Monthly	4,345.42	4,562.69	4,790.82	5,030.36	5,281.88
		Annual	52,145.04	54,752.28	57,489.84	60,364.32	63,382.56

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**EFFECTIVE: JULY 14, 2023 MISCELLANEOUS BARGAINING UNIT (3% COLA)  
EFFECTIVE: JANUARY 12, 2024 MID-MANAGEMENT EMPLOYEE ASSOCIATION (3% COLA)**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
81	Assistant Planner	Hourly	32.15	33.76	35.45	37.22	39.08
		Bi-Weekly	2,572.00	2,700.60	2,835.63	2,977.41	3,126.28
		Monthly	5,572.67	5,851.30	6,143.87	6,451.06	6,773.61
		Annual	66,872.04	70,215.60	73,726.44	77,412.72	81,283.32
91	Associate Planner	Hourly	35.51	37.29	39.15	41.11	43.17
		Bi-Weekly	2,841.08	2,983.14	3,132.29	3,288.90	3,453.35
		Monthly	6,155.68	6,463.46	6,786.63	7,125.96	7,482.26
		Annual	73,868.16	77,561.52	81,439.56	85,511.52	89,787.12
76	Building Inspector I	Hourly	30.59	32.12	33.73	35.41	37.18
		Bi-Weekly	2,447.17	2,569.53	2,698.01	2,832.90	2,974.55
		Monthly	5,302.20	5,567.31	5,845.68	6,137.96	6,444.86
		Annual	63,626.40	66,807.72	70,148.16	73,655.52	77,338.32
86	Building Inspector II	Hourly	33.79	35.48	37.25	39.12	41.07
		Bi-Weekly	2,703.18	2,838.35	2,980.26	3,129.28	3,285.74
		Monthly	5,856.90	6,149.75	6,457.24	6,780.10	7,119.11
		Annual	70,282.80	73,797.00	77,486.88	81,361.20	85,429.32
155	Building Official	Hourly	44.89	47.13	49.49	51.97	54.56
		Bi-Weekly	3,591.21	3,770.77	3,959.31	4,157.28	4,365.14
		Monthly	7,780.95	8,170.00	8,578.50	9,007.43	9,457.80
		Annual	93,371.40	98,040.00	102,942.00	108,089.16	113,493.60
156	City Clerk	Hourly	45.34	47.61	49.99	52.49	55.11
		Bi-Weekly	3,627.13	3,808.49	3,998.91	4,198.86	4,408.80
		Monthly	7,858.78	8,251.72	8,664.31	9,097.53	9,552.41
		Annual	94,305.36	99,020.64	103,971.72	109,170.36	114,628.92
277	City Manager	Hourly	87.03	91.39	95.96	100.75	105.79
		Bi-Weekly	6,962.80	7,310.94	7,676.48	8,060.31	8,463.32
		Monthly	15,086.06	15,840.36	16,632.38	17,464.00	18,337.20
		Annual	181,032.72	190,084.32	199,588.56	209,568.00	220,046.40
70	City Mechanic	Hourly	28.82	30.26	31.77	33.36	35.03
		Bi-Weekly	2,305.35	2,420.62	2,541.65	2,668.74	2,802.17
		Monthly	4,994.93	5,244.68	5,506.91	5,782.26	6,071.37
		Annual	59,939.16	62,936.16	66,082.92	69,387.12	72,856.44
174	City Planner	Hourly	54.23	56.94	59.79	62.78	65.92
		Bi-Weekly	4,338.56	4,555.49	4,783.26	5,022.43	5,273.55
		Monthly	9,400.22	9,870.23	10,363.74	10,881.93	11,426.03
		Annual	112,802.64	118,442.76	124,364.88	130,583.16	137,112.36
43	Community Development Specialist I	Hourly	22.03	23.13	24.29	25.50	26.78
		Bi-Weekly	1,762.24	1,850.35	1,942.86	2,040.01	2,142.01
		Monthly	3,818.18	4,009.09	4,209.54	4,420.02	4,641.02
		Annual	45,818.16	48,109.08	50,514.48	53,040.24	55,692.24
53	Community Development Specialist II	Hourly	24.33	25.55	26.83	28.17	29.58
		Bi-Weekly	1,946.58	2,043.91	2,146.11	2,253.42	2,366.09
		Monthly	4,217.60	4,428.48	4,649.90	4,882.40	5,126.52
		Annual	50,611.20	53,141.76	55,798.80	58,588.80	61,518.24

**CITY OF RIVERBANK  
COMPENSATION PLAN**

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RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
86	Construction Inspector I	Hourly	33.79	35.48	37.25	39.12	41.07
		Bi-Weekly	2,703.18	2,838.35	2,980.26	3,129.28	3,285.74
		Monthly	5,856.90	6,149.75	6,457.24	6,780.10	7,119.11
		Annual	70,282.80	73,797.00	77,486.88	81,361.20	85,429.32
96	Construction Inspector II	Hourly	37.32	39.19	41.15	43.21	45.37
		Bi-Weekly	2,985.99	3,135.29	3,292.06	3,456.66	3,629.49
		Monthly	6,469.65	6,793.13	7,132.79	7,489.43	7,863.90
		Annual	77,635.80	81,517.56	85,593.48	89,873.16	94,366.80
66	Deputy City Clerk	Hourly	27.69	29.08	30.53	32.06	33.66
		Bi-Weekly	2,215.39	2,326.16	2,442.47	2,564.59	2,692.82
		Monthly	4,800.02	5,040.02	5,292.02	5,556.62	5,834.45
		Annual	57,600.24	60,480.24	63,504.24	66,679.44	70,013.40
166	Development Services Administration Manager	Hourly	50.08	52.59	55.22	57.98	60.88
		Bi-Weekly	4,006.60	4,206.93	4,417.28	4,638.14	4,870.05
		Monthly	8,680.97	9,115.02	9,570.77	10,049.31	10,551.78
		Annual	104,171.64	109,380.24	114,849.24	120,591.72	126,621.36
226	Director of Administrative Services/City Clerk	Hourly	56.06	58.87	61.81	64.90	68.15
		Bi-Weekly	4,485.16	4,709.42	4,944.89	5,192.14	5,451.74
		Monthly	9,717.85	10,203.74	10,713.93	11,249.63	11,812.11
		Annual	116,614.20	122,444.88	128,567.16	134,995.56	141,745.32
253	Director of Community Development	Hourly	68.55	71.97	75.57	79.35	83.32
		Bi-Weekly	5,483.65	5,757.83	6,045.72	6,348.01	6,665.41
		Monthly	11,881.24	12,475.30	13,099.07	13,754.02	14,441.72
		Annual	142,574.88	149,703.60	157,188.84	165,048.24	173,300.64
234	Director of Development Services	Hourly	56.74	59.58	62.55	65.68	68.97
		Bi-Weekly	4,539.06	4,766.01	5,004.31	5,254.53	5,517.25
		Monthly	9,834.63	10,326.36	10,842.68	11,384.81	11,954.05
		Annual	118,015.56	123,916.32	130,112.16	136,617.72	143,448.60
226	Director of Finance	Hourly	56.06	58.87	61.81	64.90	68.15
		Bi-Weekly	4,485.16	4,709.42	4,944.89	5,192.14	5,451.74
		Monthly	9,717.85	10,203.74	10,713.93	11,249.63	11,812.11
		Annual	116,614.20	122,444.88	128,567.16	134,995.56	141,745.32
253	Director of Parks & Recreation	Hourly	68.55	71.97	75.57	79.35	83.32
		Bi-Weekly	5,483.65	5,757.83	6,045.72	6,348.01	6,665.41
		Monthly	11,881.24	12,475.30	13,099.07	13,754.02	14,441.72
		Annual	142,574.88	149,703.60	157,188.84	165,048.24	173,300.64
253	Director of Public Works/Interim RLRA Director	Hourly	68.55	71.97	75.57	79.35	83.32
		Bi-Weekly	5,483.65	5,757.83	6,045.72	6,348.01	6,665.41
		Monthly	11,881.24	12,475.30	13,099.07	13,754.02	14,441.72
		Annual	142,574.88	149,703.60	157,188.84	165,048.24	173,300.64
61	Engineer Technician I	Hourly	26.35	27.67	29.05	30.50	32.03
		Bi-Weekly	2,107.87	2,213.26	2,323.92	2,440.12	2,562.13
		Monthly	4,567.05	4,795.40	5,035.17	5,286.93	5,551.28
		Annual	54,804.60	57,544.80	60,422.04	63,443.16	66,615.36
71	Engineer Technician II	Hourly	29.11	30.56	32.09	33.69	35.38
		Bi-Weekly	2,328.41	2,444.82	2,567.07	2,695.42	2,830.19
		Monthly	5,044.88	5,297.12	5,561.98	5,840.08	6,132.08
		Annual	60,538.56	63,565.44	66,743.76	70,080.96	73,584.96

**CITY OF RIVERBANK  
COMPENSATION PLAN**

**EFFECTIVE: JULY 14, 2023 MISCELLANEOUS BARGAINING UNIT (3% COLA)**

**EFFECTIVE: JANUARY 12, 2024 MID-MANAGEMENT EMPLOYEE ASSOCIATION (3% COLA)**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
43	Facilities Maintenance Worker I	Hourly	22.03	23.13	24.29	25.50	26.78
		Bi-Weekly	1,762.24	1,850.35	1,942.86	2,040.01	2,142.01
		Monthly	3,818.18	4,009.09	4,209.54	4,420.02	4,641.02
		Annual	45,818.16	48,109.08	50,514.48	53,040.24	55,692.24
47	Facilities Maintenance Worker II	Hourly	22.92	24.07	25.27	26.54	27.86
		Bi-Weekly	1,833.78	1,925.46	2,021.74	2,122.82	2,228.96
		Monthly	3,973.18	4,171.84	4,380.43	4,599.45	4,829.42
		Annual	47,678.16	50,062.08	52,565.16	55,193.40	57,953.04
66	Housing & Economic Development Specialist I	Hourly	27.69	29.08	30.53	32.06	33.66
		Bi-Weekly	2,215.39	2,326.16	2,442.47	2,564.59	2,692.82
		Monthly	4,800.02	5,040.02	5,292.02	5,556.62	5,834.45
		Annual	57,600.24	60,480.24	63,504.24	66,679.44	70,013.40
76	Housing & Economic Development Specialist II	Hourly	30.59	32.12	33.73	35.41	37.18
		Bi-Weekly	2,447.17	2,569.53	2,698.01	2,832.90	2,974.55
		Monthly	5,302.20	5,567.31	5,845.68	6,137.96	6,444.86
		Annual	63,626.40	66,807.72	70,148.16	73,655.52	77,338.32
146	Human Resources Analyst	Hourly	41.04	43.10	45.25	47.51	49.89
		Bi-Weekly	3,283.58	3,447.76	3,620.15	3,801.15	3,991.21
		Monthly	7,114.42	7,470.14	7,843.65	8,235.83	8,647.62
		Annual	85,373.04	89,641.68	94,123.80	98,829.96	103,771.44
159	Human Resources Manager	Hourly	46.71	49.05	51.50	54.08	56.78
		Bi-Weekly	3,737.02	3,923.87	4,120.07	4,326.07	4,542.37
		Monthly	8,096.88	8,501.72	8,926.81	9,373.15	9,841.81
		Annual	97,162.56	102,020.64	107,121.72	112,477.80	118,101.72
73	Human Services Specialist	Hourly	29.69	31.17	32.73	34.37	36.09
		Bi-Weekly	2,375.21	2,493.97	2,618.67	2,749.60	2,887.08
		Monthly	5,146.29	5,403.60	5,673.78	5,957.47	6,255.34
		Annual	61,755.48	64,843.20	68,085.36	71,489.64	75,064.08
128	Human Services Specialist/Administrative Analyst II	Hourly	34.31	36.03	37.83	39.72	41.71
		Bi-Weekly	2,745.13	2,882.39	3,026.51	3,177.84	3,336.73
		Monthly	5,947.79	6,245.18	6,557.44	6,885.31	7,229.58
		Annual	71,373.48	74,942.16	78,689.28	82,623.72	86,754.96
226	Local Redevelopment Authority Executive Director	Hourly	56.06	58.87	61.81	64.90	68.15
		Bi-Weekly	4,485.16	4,709.42	4,944.89	5,192.14	5,451.74
		Monthly	9,717.85	10,203.74	10,713.93	11,249.63	11,812.11
		Annual	116,614.20	122,444.88	128,567.16	134,995.56	141,745.32
37	Maintenance Worker I	Hourly	20.75	21.79	22.88	24.02	25.22
		Bi-Weekly	1,660.09	1,743.10	1,830.25	1,921.77	2,017.86
		Monthly	3,596.87	3,776.71	3,965.55	4,163.83	4,372.02
		Annual	43,162.44	45,320.52	47,586.60	49,965.96	52,464.24
47	Maintenance Worker II	Hourly	22.92	24.07	25.27	26.54	27.86
		Bi-Weekly	1,833.78	1,925.46	2,021.74	2,122.82	2,228.96
		Monthly	3,973.18	4,171.84	4,380.43	4,599.45	4,829.42
		Annual	47,678.16	50,062.08	52,565.16	55,193.40	57,953.04
56	Neighborhood Improvement Officer I	Hourly	25.07	26.32	27.64	29.02	30.47
		Bi-Weekly	2,005.58	2,105.86	2,211.15	2,321.70	2,437.79
		Monthly	4,345.42	4,562.69	4,790.82	5,030.36	5,281.88
		Annual	52,145.04	54,752.28	57,489.84	60,364.32	63,382.56

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RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
66	Neighborhood Improvement Officer II	Hourly	27.69	29.08	30.53	32.06	33.66
		Bi-Weekly	2,215.39	2,326.16	2,442.47	2,564.59	2,692.82
		Monthly	4,800.02	5,040.02	5,292.02	5,556.62	5,834.45
		Annual	57,600.24	60,480.24	63,504.24	66,679.44	70,013.40
123	Parks & Facilities Maintenance Supervisor	Hourly	32.65	34.28	36.00	37.80	39.68
		Bi-Weekly	2,611.90	2,742.50	2,879.62	3,023.60	3,174.78
		Monthly	5,659.12	5,942.08	6,239.18	6,551.14	6,878.70
		Annual	67,909.44	71,304.96	74,870.16	78,613.68	82,544.40
37	Park Maintenance Worker I	Hourly	20.75	21.79	22.88	24.02	25.22
		Bi-Weekly	1,660.09	1,743.10	1,830.25	1,921.77	2,017.86
		Monthly	3,596.87	3,776.71	3,965.55	4,163.83	4,372.02
		Annual	43,162.44	45,320.52	47,586.60	49,965.96	52,464.24
47	Park Maintenance Worker II	Hourly	22.92	24.07	25.27	26.54	27.86
		Bi-Weekly	1,833.78	1,925.46	2,021.74	2,122.82	2,228.96
		Monthly	3,973.18	4,171.84	4,380.43	4,599.45	4,829.42
		Annual	47,678.16	50,062.08	52,565.16	55,193.40	57,953.04
176	Planning & Building Manager	Hourly	55.32	58.09	60.99	64.04	67.24
		Bi-Weekly	4,425.77	4,647.06	4,879.41	5,123.38	5,379.55
		Monthly	9,589.17	10,068.63	10,572.06	11,100.66	11,655.69
		Annual	115,070.04	120,823.56	126,864.72	133,207.92	139,868.28
76	Project Coordinator	Hourly	30.59	32.12	33.73	35.41	37.18
		Bi-Weekly	2,447.17	2,569.53	2,698.01	2,832.90	2,974.55
		Monthly	5,302.20	5,567.31	5,845.68	6,137.96	6,444.86
		Annual	63,626.40	66,807.72	70,148.16	73,655.52	77,338.32
169	Public Works Superintendent	Hourly	51.60	54.18	56.89	59.73	62.72
		Bi-Weekly	4,128.00	4,334.40	4,551.12	4,778.68	5,017.62
		Monthly	8,944.01	9,391.21	9,860.77	10,353.81	10,871.50
		Annual	107,328.12	112,694.52	118,329.24	124,245.72	130,458.00
132	Public Works Supervisor	Hourly	35.71	37.49	39.37	41.34	43.40
		Bi-Weekly	2,856.59	2,999.42	3,149.39	3,306.86	3,472.20
		Monthly	6,189.28	6,498.74	6,823.68	7,164.86	7,523.10
		Annual	74,271.36	77,984.88	81,884.16	85,978.32	90,277.20
42	Recreation Coordinator	Hourly	21.81	22.90	24.05	25.25	26.51
		Bi-Weekly	1,744.79	1,832.03	1,923.63	2,019.81	2,120.80
		Monthly	3,780.37	3,969.39	4,167.86	4,376.25	4,595.06
		Annual	45,364.44	47,632.68	50,014.32	52,515.00	55,140.72
125	Recreation Supervisor	Hourly	33.30	34.97	36.72	38.55	40.48
		Bi-Weekly	2,664.39	2,797.61	2,937.49	3,084.36	3,238.58
		Monthly	5,772.85	6,061.49	6,364.56	6,682.79	7,016.93
		Annual	69,274.20	72,737.88	76,374.72	80,193.48	84,203.16
140	Senior Building Inspector	Hourly	38.67	40.60	42.63	44.76	47.00
		Bi-Weekly	3,093.28	3,247.94	3,410.34	3,580.86	3,759.90
		Monthly	6,702.10	7,037.21	7,389.07	7,758.52	8,146.45
		Annual	80,425.20	84,446.52	88,668.84	93,102.24	97,757.40
122	Senior Community Development Specialist	Hourly	32.33	33.94	35.64	37.42	39.29
		Bi-Weekly	2,586.04	2,715.34	2,851.10	2,993.66	3,143.34
		Monthly	5,603.08	5,883.23	6,177.39	6,486.26	6,810.57
		Annual	67,236.96	70,598.76	74,128.68	77,835.12	81,726.84

**CITY OF RIVERBANK  
COMPENSATION PLAN**

**EFFECTIVE: JULY 14, 2023 MISCELLANEOUS BARGAINING UNIT (3% COLA)  
EFFECTIVE: JANUARY 12, 2024 MID-MANAGEMENT EMPLOYEE ASSOCIATION (3% COLA)**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
155	Senior Construction Inspector	Hourly	44.89	47.13	49.49	51.97	54.56
		Bi-Weekly	3,591.21	3,770.77	3,959.31	4,157.28	4,365.14
		Monthly	7,780.95	8,170.00	8,578.50	9,007.43	9,457.80
		Annual	93,371.40	98,040.00	102,942.00	108,089.16	113,493.60
56	Senior Facilities Maintenance Worker	Hourly	25.07	26.32	27.64	29.02	30.47
		Bi-Weekly	2,005.58	2,105.86	2,211.15	2,321.70	2,437.79
		Monthly	4,345.42	4,562.69	4,790.82	5,030.36	5,281.88
		Annual	52,145.04	54,752.28	57,489.84	60,364.32	63,382.56
56	Senior Maintenance Worker	Hourly	25.07	26.32	27.64	29.02	30.47
		Bi-Weekly	2,005.58	2,105.86	2,211.15	2,321.70	2,437.79
		Monthly	4,345.42	4,562.69	4,790.82	5,030.36	5,281.88
		Annual	52,145.04	54,752.28	57,489.84	60,364.32	63,382.56
146	Senior Management Analyst	Hourly	41.04	43.10	45.25	47.51	49.89
		Bi-Weekly	3,283.58	3,447.76	3,620.15	3,801.15	3,991.21
		Monthly	7,114.42	7,470.14	7,843.65	8,235.83	8,647.62
		Annual	85,373.04	89,641.68	94,123.80	98,829.96	103,771.44
122	Senior Neighborhood Improvement Officer	Hourly	32.33	33.94	35.64	37.42	39.29
		Bi-Weekly	2,586.04	2,715.34	2,851.10	2,993.66	3,143.34
		Monthly	5,603.08	5,883.23	6,177.39	6,486.26	6,810.57
		Annual	67,236.96	70,598.76	74,128.68	77,835.12	81,726.84
56	Senior Park Maintenance Worker	Hourly	25.07	26.32	27.64	29.02	30.47
		Bi-Weekly	2,005.58	2,105.86	2,211.15	2,321.70	2,437.79
		Monthly	4,345.42	4,562.69	4,790.82	5,030.36	5,281.88
		Annual	52,145.04	54,752.28	57,489.84	60,364.32	63,382.56
64	Senior Park Maintenance Worker/Facilities Technician	Hourly	27.15	28.50	29.93	31.43	33.00
		Bi-Weekly	2,171.75	2,280.34	2,394.36	2,514.07	2,639.78
		Monthly	4,705.46	4,940.73	5,187.77	5,447.16	5,719.52
		Annual	56,465.52	59,288.76	62,253.24	65,365.92	68,634.24
141	Senior Planner	Hourly	39.05	41.01	43.06	45.21	47.47
		Bi-Weekly	3,124.21	3,280.43	3,444.45	3,616.67	3,797.51
		Monthly	6,769.13	7,107.59	7,462.97	7,836.12	8,227.93
		Annual	81,229.56	85,291.08	89,555.64	94,033.44	98,735.16
128	Senior Project Coordinator	Hourly	34.31	36.03	37.83	39.72	41.71
		Bi-Weekly	2,745.13	2,882.39	3,026.51	3,177.84	3,336.73
		Monthly	5,947.79	6,245.18	6,557.44	6,885.31	7,229.58
		Annual	71,373.48	74,942.16	78,689.28	82,623.72	86,754.96
68	Senior Wastewater Treatment Plant Operator	Hourly	28.25	29.66	31.14	32.70	34.34
		Bi-Weekly	2,259.93	2,372.93	2,491.58	2,616.16	2,746.97
		Monthly	4,896.52	5,141.35	5,398.42	5,668.34	5,951.76
		Annual	58,758.24	61,696.20	64,781.04	68,020.08	71,421.12
64	Senior Water Utility Worker	Hourly	27.15	28.50	29.93	31.43	33.00
		Bi-Weekly	2,171.75	2,280.34	2,394.36	2,514.07	2,639.78
		Monthly	4,705.46	4,940.73	5,187.77	5,447.16	5,719.52
		Annual	56,465.52	59,288.76	62,253.24	65,365.92	68,634.24
53	Transportation Coordinator	Hourly	24.33	25.55	26.83	28.17	29.58
		Bi-Weekly	1,946.58	2,043.91	2,146.11	2,253.42	2,366.09
		Monthly	4,217.60	4,428.48	4,649.90	4,882.40	5,126.52
		Annual	50,611.20	53,141.76	55,798.80	58,588.80	61,518.24

**CITY OF RIVERBANK  
COMPENSATION PLAN**

**EFFECTIVE: JULY 14, 2023 MISCELLANEOUS BARGAINING UNIT (3% COLA)**

**EFFECTIVE: JANUARY 12, 2024 MID-MANAGEMENT EMPLOYEE ASSOCIATION (3% COLA)**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
46	Wastewater Treatment Plant Maintenance Technician Trainee	Hourly	22.70	23.83	25.02	26.27	27.59
		Bi-Weekly	1,815.63	1,906.41	2,001.73	2,101.82	2,206.91
		Monthly	3,933.87	4,130.56	4,337.09	4,553.94	4,781.64
		Annual	47,206.44	49,566.72	52,045.08	54,647.28	57,379.68
56	Wastewater Treatment Plant Maintenance Technician I	Hourly	25.07	26.32	27.64	29.02	30.47
		Bi-Weekly	2,005.58	2,105.86	2,211.15	2,321.70	2,437.79
		Monthly	4,345.42	4,562.69	4,790.82	5,030.36	5,281.88
		Annual	52,145.04	54,752.28	57,489.84	60,364.32	63,382.56
66	Wastewater Treatment Plant Maintenance Technician II	Hourly	27.69	29.08	30.53	32.06	33.66
		Bi-Weekly	2,215.39	2,326.16	2,442.47	2,564.59	2,692.82
		Monthly	4,800.02	5,040.02	5,292.02	5,556.62	5,834.45
		Annual	57,600.24	60,480.24	63,504.24	66,679.44	70,013.40
49	Wastewater Treatment Plant Operator I	Hourly	23.38	24.55	25.78	27.07	28.42
		Bi-Weekly	1,870.64	1,964.17	2,062.38	2,165.51	2,273.78
		Monthly	4,053.06	4,255.71	4,468.50	4,691.93	4,926.53
		Annual	48,636.72	51,068.52	53,622.00	56,303.16	59,118.36
59	Wastewater Treatment Plant Operator II	Hourly	25.83	27.12	28.48	29.90	31.40
		Bi-Weekly	2,066.34	2,169.65	2,278.14	2,392.04	2,511.65
		Monthly	4,477.06	4,700.91	4,935.96	5,182.76	5,441.90
		Annual	53,724.72	56,410.92	59,231.52	62,193.12	65,302.80
43	Wastewater Treatment Plant Operator-In-Training	Hourly	22.03	23.13	24.29	25.50	26.78
		Bi-Weekly	1,762.24	1,850.35	1,942.86	2,040.01	2,142.01
		Monthly	3,818.18	4,009.09	4,209.54	4,420.02	4,641.02
		Annual	45,818.16	48,109.08	50,514.48	53,040.24	55,692.24
132	Wastewater Treatment Plant Supervisor	Hourly	35.71	37.49	39.37	41.34	43.40
		Bi-Weekly	2,856.59	2,999.42	3,149.39	3,306.86	3,472.20
		Monthly	6,189.28	6,498.74	6,823.68	7,164.86	7,523.10
		Annual	74,271.36	77,984.88	81,884.16	85,978.32	90,277.20
132	Water Supervisor	Hourly	35.71	37.49	39.37	41.34	43.40
		Bi-Weekly	2,856.59	2,999.42	3,149.39	3,306.86	3,472.20
		Monthly	6,189.28	6,498.74	6,823.68	7,164.86	7,523.10
		Annual	74,271.36	77,984.88	81,884.16	85,978.32	90,277.20
45	Water Utility Worker I	Hourly	22.47	23.59	24.77	26.01	27.31
		Bi-Weekly	1,797.64	1,887.52	1,981.90	2,080.99	2,185.04
		Monthly	3,894.89	4,089.63	4,294.11	4,508.82	4,734.26
		Annual	46,738.68	49,075.56	51,529.32	54,105.84	56,811.12
55	Water Utility Worker II	Hourly	24.82	26.06	27.37	28.73	30.17
		Bi-Weekly	1,985.72	2,085.00	2,189.26	2,298.72	2,413.66
		Monthly	4,302.39	4,517.51	4,743.39	4,980.56	5,229.59
		Annual	51,628.68	54,210.12	56,920.68	59,766.72	62,755.08