

**CITY OF RIVERBANK
COMPENSATION PLAN
Effective June 24, 2025**

PART-TIME/TEMPORARY/SEASONAL POSITIONS

TITLE	RANGE	HOURLY SALARY STEP				
		A	B	C	D	E
Parks & Recreation Part-Time Personnel						
Recreation Leader	PT 1	17.00	17.85	18.74	19.68	20.66
Lifeguard/Instructor	PT 4	18.58	19.51	20.48	21.50	22.58
Head Lifeguard	PT 7	20.30	21.31	22.38	23.50	24.67
Pool Manager	PT 10	22.18	23.29	24.45	25.68	26.96
Program Specialist	PT 3	18.04	18.94	19.88	20.88	21.92
Facilities Maintenance Worker Aide	PT 2	17.51	18.39	19.30	20.27	21.28
Park Maintenance Worker Aide	PT 2	17.51	18.39	19.30	20.27	21.28

Administrative and Finance Part-Time Personnel						
Account Clerk	PT 26	22.69	23.82	25.01	26.26	27.58
Collections Clerk	PT 23	20.76	21.80	22.89	24.03	25.24
Administrative Intern	PT 21	19.57	20.55	21.58	22.65	23.79
Personnel Clerk	PT 23	20.76	21.80	22.89	24.03	25.24

Public Works Part-Time Personnel						
Maintenance Worker Aide	PT 41	19.57	20.55	21.58	22.65	23.79
Water Utility Worker Aide	PT 43	20.76	21.80	22.89	24.03	25.24
Water Conservation Coordinator	PT 45	22.03	23.13	24.28	25.50	26.77

Development Services Part-Time Personnel						
Development Services Clerk	PT 63	21.85	22.95	24.09	25.30	26.56
Building/Neighborhood Improvement Aide	PT 63	21.85	22.95	24.09	25.30	26.56
Neighborhood Improvement/Water Conservation Officer	PT 69	26.10	27.40	28.77	30.21	31.72

California Minimum Wage

January 1, 2025 - \$16.50

Adopted by City Council, 06-24-2025

Effective first full-payperiod 06-27-2025