

**CITY OF RIVERBANK  
 COMPENSATION PLAN  
 MISCELLANEOUS BARGAINING UNIT (4% COLA)  
 EFFECTIVE: SEPTEMBER 19, 2025**

| RANGE | TITLE                    | BASE      | SALARY STEP |           |           |           |           |
|-------|--------------------------|-----------|-------------|-----------|-----------|-----------|-----------|
|       |                          |           | A           | B         | C         | D         | E         |
| 43    | Account Clerk I          | Hourly    | 23.83       | 25.02     | 26.27     | 27.58     | 28.96     |
|       |                          | Bi-Weekly | 1,906.04    | 2,001.34  | 2,101.41  | 2,206.48  | 2,316.80  |
|       |                          | Monthly   | 4,129.75    | 4,336.24  | 4,553.05  | 4,780.70  | 5,019.74  |
|       |                          | Annual    | 49,557.00   | 52,034.88 | 54,636.60 | 57,368.40 | 60,236.88 |
| 53    | Account Clerk II         | Hourly    | 26.32       | 27.63     | 29.02     | 30.47     | 31.99     |
|       |                          | Bi-Weekly | 2,105.42    | 2,210.70  | 2,321.23  | 2,437.29  | 2,559.16  |
|       |                          | Monthly   | 4,561.75    | 4,789.84  | 5,029.33  | 5,280.80  | 5,544.84  |
|       |                          | Annual    | 54,741.00   | 57,478.08 | 60,351.96 | 63,369.60 | 66,538.08 |
| 65    | Accounting Technician    | Hourly    | 29.66       | 31.14     | 32.70     | 34.33     | 36.05     |
|       |                          | Bi-Weekly | 2,372.45    | 2,491.08  | 2,615.63  | 2,746.41  | 2,883.73  |
|       |                          | Monthly   | 5,140.31    | 5,397.33  | 5,667.20  | 5,950.56  | 6,248.09  |
|       |                          | Annual    | 61,683.72   | 64,767.96 | 68,006.40 | 71,406.72 | 74,977.08 |
| 75    | Administrative Analyst I | Hourly    | 32.76       | 34.40     | 36.12     | 37.92     | 39.82     |
|       |                          | Bi-Weekly | 2,620.65    | 2,751.68  | 2,889.27  | 3,033.73  | 3,185.41  |
|       |                          | Monthly   | 5,678.08    | 5,961.98  | 6,260.08  | 6,573.08  | 6,901.73  |
|       |                          | Annual    | 68,136.96   | 71,543.76 | 75,120.96 | 78,876.96 | 82,820.76 |
| 66    | Administrative Assistant | Hourly    | 29.95       | 31.45     | 33.02     | 34.67     | 36.41     |
|       |                          | Bi-Weekly | 2,396.17    | 2,515.98  | 2,641.78  | 2,773.86  | 2,912.56  |
|       |                          | Monthly   | 5,191.70    | 5,451.29  | 5,723.85  | 6,010.04  | 6,310.54  |
|       |                          | Annual    | 62,300.40   | 65,415.48 | 68,686.20 | 72,120.48 | 75,726.48 |
| 30    | Administrative Clerk     | Hourly    | 20.93       | 21.98     | 23.08     | 24.23     | 25.45     |
|       |                          | Bi-Weekly | 1,674.76    | 1,758.50  | 1,846.42  | 1,938.74  | 2,035.68  |
|       |                          | Monthly   | 3,628.65    | 3,810.08  | 4,000.58  | 4,200.61  | 4,410.64  |
|       |                          | Annual    | 43,543.80   | 45,720.96 | 48,006.96 | 50,407.32 | 52,927.68 |
| 56    | Assistant Mechanic       | Hourly    | 27.12       | 28.47     | 29.89     | 31.39     | 32.96     |
|       |                          | Bi-Weekly | 2,169.24    | 2,277.70  | 2,391.58  | 2,511.16  | 2,636.72  |
|       |                          | Monthly   | 4,700.01    | 4,935.01  | 5,181.76  | 5,440.85  | 5,712.89  |
|       |                          | Annual    | 56,400.12   | 59,220.12 | 62,181.12 | 65,290.20 | 68,554.68 |
| 81    | Assistant Planner        | Hourly    | 34.77       | 36.51     | 38.34     | 40.25     | 42.27     |
|       |                          | Bi-Weekly | 2,781.88    | 2,920.97  | 3,067.02  | 3,220.37  | 3,381.39  |
|       |                          | Monthly   | 6,027.40    | 6,328.77  | 6,645.21  | 6,977.47  | 7,326.34  |
|       |                          | Annual    | 72,328.80   | 75,945.24 | 79,742.52 | 83,729.64 | 87,916.08 |
| 91    | Associate Planner        | Hourly    | 38.41       | 40.33     | 42.35     | 44.47     | 46.69     |
|       |                          | Bi-Weekly | 3,072.92    | 3,226.56  | 3,387.89  | 3,557.28  | 3,735.15  |
|       |                          | Monthly   | 6,657.99    | 6,990.89  | 7,340.43  | 7,707.45  | 8,092.82  |
|       |                          | Annual    | 79,895.88   | 83,890.68 | 88,085.16 | 92,489.40 | 97,113.84 |
| 76    | Building Inspector I     | Hourly    | 33.09       | 34.74     | 36.48     | 38.30     | 40.22     |
|       |                          | Bi-Weekly | 2,646.86    | 2,779.20  | 2,918.16  | 3,064.07  | 3,217.27  |
|       |                          | Monthly   | 5,734.86    | 6,021.60  | 6,322.68  | 6,638.81  | 6,970.75  |
|       |                          | Annual    | 68,818.32   | 72,259.20 | 75,872.16 | 79,665.72 | 83,649.00 |
| 86    | Building Inspector II    | Hourly    | 36.55       | 38.37     | 40.29     | 42.31     | 44.42     |
|       |                          | Bi-Weekly | 2,923.77    | 3,069.96  | 3,223.45  | 3,384.63  | 3,553.86  |
|       |                          | Monthly   | 6,334.83    | 6,651.57  | 6,984.15  | 7,333.36  | 7,700.03  |
|       |                          | Annual    | 76,017.96   | 79,818.84 | 83,809.80 | 88,000.32 | 92,400.36 |
| 70    | City Mechanic            | Hourly    | 31.17       | 32.73     | 34.36     | 36.08     | 37.89     |
|       |                          | Bi-Weekly | 2,493.47    | 2,618.15  | 2,749.05  | 2,886.50  | 3,030.83  |
|       |                          | Monthly   | 5,402.52    | 5,672.65  | 5,956.28  | 6,254.09  | 6,566.79  |
|       |                          | Annual    | 64,830.24   | 68,071.80 | 71,475.36 | 75,049.08 | 78,801.48 |

**CITY OF RIVERBANK  
 COMPENSATION PLAN  
 MISCELLANEOUS BARGAINING UNIT (4% COLA)  
 EFFECTIVE: SEPTEMBER 19, 2025**

| RANGE | TITLE  | BASE      | SALARY STEP |           |           |           |            |
|-------|--|-----------|-------------|-----------|-----------|-----------|------------|
|       |  |           | A           | B         | C         | D         | E          |
| 43    | Community Development Specialist I           | Hourly    | 23.83       | 25.02     | 26.27     | 27.58     | 28.96      |
|       |  | Bi-Weekly | 1,906.04    | 2,001.34  | 2,101.41  | 2,206.48  | 2,316.80   |
|       |  | Monthly   | 4,129.75    | 4,336.24  | 4,553.05  | 4,780.70  | 5,019.74   |
|       |  | Annual    | 49,557.00   | 52,034.88 | 54,636.60 | 57,368.40 | 60,236.88  |
| 53    | Community Development Specialist II          | Hourly    | 26.32       | 27.63     | 29.02     | 30.47     | 31.99      |
|       |  | Bi-Weekly | 2,105.42    | 2,210.70  | 2,321.23  | 2,437.29  | 2,559.16   |
|       |  | Monthly   | 4,561.75    | 4,789.84  | 5,029.33  | 5,280.80  | 5,544.84   |
|       |  | Annual    | 54,741.00   | 57,478.08 | 60,351.96 | 63,369.60 | 66,538.08  |
| 86    | Construction Inspector I                     | Hourly    | 36.55       | 38.37     | 40.29     | 42.31     | 44.42      |
|       |  | Bi-Weekly | 2,923.77    | 3,069.96  | 3,223.45  | 3,384.63  | 3,553.86   |
|       |  | Monthly   | 6,334.83    | 6,651.57  | 6,984.15  | 7,333.36  | 7,700.03   |
|       |  | Annual    | 76,017.96   | 79,818.84 | 83,809.80 | 88,000.32 | 92,400.36  |
| 96    | Construction Inspector II                    | Hourly    | 40.37       | 42.39     | 44.51     | 46.73     | 49.07      |
|       |  | Bi-Weekly | 3,229.65    | 3,391.14  | 3,560.69  | 3,738.72  | 3,925.66   |
|       |  | Monthly   | 6,997.58    | 7,347.46  | 7,714.83  | 8,100.57  | 8,505.60   |
|       |  | Annual    | 83,970.96   | 88,169.52 | 92,577.96 | 97,206.84 | 102,067.20 |
| 66    | Deputy City Clerk                            | Hourly    | 29.95       | 31.45     | 33.02     | 34.67     | 36.41      |
|       |  | Bi-Weekly | 2,396.17    | 2,515.98  | 2,641.78  | 2,773.86  | 2,912.56   |
|       |  | Monthly   | 5,191.70    | 5,451.29  | 5,723.85  | 6,010.04  | 6,310.54   |
|       |  | Annual    | 62,300.40   | 65,415.48 | 68,686.20 | 72,120.48 | 75,726.48  |
| 61    | Engineer Technician I                        | Hourly    | 28.50       | 29.92     | 31.42     | 32.99     | 34.64      |
|       |  | Bi-Weekly | 2,279.87    | 2,393.87  | 2,513.56  | 2,639.24  | 2,771.20   |
|       |  | Monthly   | 4,939.72    | 5,186.71  | 5,446.05  | 5,718.35  | 6,004.27   |
|       |  | Annual    | 59,276.64   | 62,240.52 | 65,352.60 | 68,620.20 | 72,051.24  |
| 71    | Engineer Technician II                       | Hourly    | 31.48       | 33.05     | 34.71     | 36.44     | 38.26      |
|       |  | Bi-Weekly | 2,518.41    | 2,644.33  | 2,776.55  | 2,915.37  | 3,061.14   |
|       |  | Monthly   | 5,456.55    | 5,729.38  | 6,015.85  | 6,316.64  | 6,632.47   |
|       |  | Annual    | 65,478.60   | 68,752.56 | 72,190.20 | 75,799.68 | 79,589.64  |
| 43    | Facilities Maintenance Worker I              | Hourly    | 23.83       | 25.02     | 26.27     | 27.58     | 28.96      |
|       |  | Bi-Weekly | 1,906.04    | 2,001.34  | 2,101.41  | 2,206.48  | 2,316.80   |
|       |  | Monthly   | 4,129.75    | 4,336.24  | 4,553.05  | 4,780.70  | 5,019.74   |
|       |  | Annual    | 49,557.00   | 52,034.88 | 54,636.60 | 57,368.40 | 60,236.88  |
| 47    | Facilities Maintenance Worker II             | Hourly    | 24.79       | 26.03     | 27.33     | 28.70     | 30.14      |
|       |  | Bi-Weekly | 1,983.41    | 2,082.58  | 2,186.71  | 2,296.04  | 2,410.85   |
|       |  | Monthly   | 4,297.39    | 4,512.26  | 4,737.87  | 4,974.76  | 5,223.50   |
|       |  | Annual    | 51,568.68   | 54,147.12 | 56,854.44 | 59,697.12 | 62,682.00  |
| 66    | Housing & Economic Development Specialist I  | Hourly    | 29.95       | 31.45     | 33.02     | 34.67     | 36.41      |
|       |  | Bi-Weekly | 2,396.17    | 2,515.98  | 2,641.78  | 2,773.86  | 2,912.56   |
|       |  | Monthly   | 5,191.70    | 5,451.29  | 5,723.85  | 6,010.04  | 6,310.54   |
|       |  | Annual    | 62,300.40   | 65,415.48 | 68,686.20 | 72,120.48 | 75,726.48  |
| 76    | Housing & Economic Development Specialist II | Hourly    | 33.09       | 34.74     | 36.48     | 38.30     | 40.22      |
|       |  | Bi-Weekly | 2,646.86    | 2,779.20  | 2,918.16  | 3,064.07  | 3,217.27   |
|       |  | Monthly   | 5,734.86    | 6,021.60  | 6,322.68  | 6,638.81  | 6,970.75   |
|       |  | Annual    | 68,818.32   | 72,259.20 | 75,872.16 | 79,665.72 | 83,649.00  |
| 73    | Human Services Specialist                    | Hourly    | 32.11       | 33.72     | 35.40     | 37.17     | 39.03      |
|       |  | Bi-Weekly | 2,569.03    | 2,697.48  | 2,832.36  | 2,973.97  | 3,122.67   |
|       |  | Monthly   | 5,566.23    | 5,844.54  | 6,136.77  | 6,443.61  | 6,765.79   |
|       |  | Annual    | 66,794.76   | 70,134.48 | 73,641.24 | 77,323.32 | 81,189.48  |

**CITY OF RIVERBANK  
 COMPENSATION PLAN  
 MISCELLANEOUS BARGAINING UNIT (4% COLA)  
 EFFECTIVE: SEPTEMBER 19, 2025**

| RANGE | TITLE  | BASE      | SALARY STEP |           |           |           |           |
|-------|--|-----------|-------------|-----------|-----------|-----------|-----------|
|       |  |           | A           | B         | C         | D         | E         |
| 37    | Maintenance Worker I                                 | Hourly    | 22.44       | 23.57     | 24.74     | 25.98     | 27.28     |
|       |  | Bi-Weekly | 1,795.56    | 1,885.33  | 1,979.60  | 2,078.58  | 2,182.51  |
|       |  | Monthly   | 3,890.37    | 4,084.89  | 4,289.13  | 4,503.59  | 4,728.77  |
|       |  | Annual    | 46,684.44   | 49,018.68 | 51,469.56 | 54,043.08 | 56,745.24 |
| 47    | Maintenance Worker II                                | Hourly    | 24.79       | 26.03     | 27.33     | 28.70     | 30.14     |
|       |  | Bi-Weekly | 1,983.41    | 2,082.58  | 2,186.71  | 2,296.04  | 2,410.85  |
|       |  | Monthly   | 4,297.39    | 4,512.26  | 4,737.87  | 4,974.76  | 5,223.50  |
|       |  | Annual    | 51,568.68   | 54,147.12 | 56,854.44 | 59,697.12 | 62,682.00 |
| 56    | Neighborhood Improvement Officer I                   | Hourly    | 27.12       | 28.47     | 29.89     | 31.39     | 32.96     |
|       |  | Bi-Weekly | 2,169.24    | 2,277.70  | 2,391.58  | 2,511.16  | 2,636.72  |
|       |  | Monthly   | 4,700.01    | 4,935.01  | 5,181.76  | 5,440.85  | 5,712.89  |
|       |  | Annual    | 56,400.12   | 59,220.12 | 62,181.12 | 65,290.20 | 68,554.68 |
| 66    | Neighborhood Improvement Officer II                  | Hourly    | 29.95       | 31.45     | 33.02     | 34.67     | 36.41     |
|       |  | Bi-Weekly | 2,396.17    | 2,515.98  | 2,641.78  | 2,773.86  | 2,912.56  |
|       |  | Monthly   | 5,191.70    | 5,451.29  | 5,723.85  | 6,010.04  | 6,310.54  |
|       |  | Annual    | 62,300.40   | 65,415.48 | 68,686.20 | 72,120.48 | 75,726.48 |
| 37    | Park Maintenance Worker I                            | Hourly    | 22.44       | 23.57     | 24.74     | 25.98     | 27.28     |
|       |  | Bi-Weekly | 1,795.56    | 1,885.33  | 1,979.60  | 2,078.58  | 2,182.51  |
|       |  | Monthly   | 3,890.37    | 4,084.89  | 4,289.13  | 4,503.59  | 4,728.77  |
|       |  | Annual    | 46,684.44   | 49,018.68 | 51,469.56 | 54,043.08 | 56,745.24 |
| 47    | Park Maintenance Worker II                           | Hourly    | 24.79       | 26.03     | 27.33     | 28.70     | 30.14     |
|       |  | Bi-Weekly | 1,983.41    | 2,082.58  | 2,186.71  | 2,296.04  | 2,410.85  |
|       |  | Monthly   | 4,297.39    | 4,512.26  | 4,737.87  | 4,974.76  | 5,223.50  |
|       |  | Annual    | 51,568.68   | 54,147.12 | 56,854.44 | 59,697.12 | 62,682.00 |
| 76    | Project Coordinator                                  | Hourly    | 33.09       | 34.74     | 36.48     | 38.30     | 40.22     |
|       |  | Bi-Weekly | 2,646.86    | 2,779.20  | 2,918.16  | 3,064.07  | 3,217.27  |
|       |  | Monthly   | 5,734.86    | 6,021.60  | 6,322.68  | 6,638.81  | 6,970.75  |
|       |  | Annual    | 68,818.32   | 72,259.20 | 75,872.16 | 79,665.72 | 83,649.00 |
| 42    | Recreation Coordinator                               | Hourly    | 23.59       | 24.77     | 26.01     | 27.31     | 28.67     |
|       |  | Bi-Weekly | 1,887.16    | 1,981.51  | 2,080.59  | 2,184.62  | 2,293.85  |
|       |  | Monthly   | 4,088.84    | 4,293.28  | 4,507.94  | 4,733.34  | 4,970.01  |
|       |  | Annual    | 49,066.08   | 51,519.36 | 54,095.28 | 56,800.08 | 59,640.12 |
| 56    | Senior Facilities Maintenance Worker                 | Hourly    | 27.12       | 28.47     | 29.89     | 31.39     | 32.96     |
|       |  | Bi-Weekly | 2,169.24    | 2,277.70  | 2,391.58  | 2,511.16  | 2,636.72  |
|       |  | Monthly   | 4,700.01    | 4,935.01  | 5,181.76  | 5,440.85  | 5,712.89  |
|       |  | Annual    | 56,400.12   | 59,220.12 | 62,181.12 | 65,290.20 | 68,554.68 |
| 56    | Senior Maintenance Worker                            | Hourly    | 27.12       | 28.47     | 29.89     | 31.39     | 32.96     |
|       |  | Bi-Weekly | 2,169.24    | 2,277.70  | 2,391.58  | 2,511.16  | 2,636.72  |
|       |  | Monthly   | 4,700.01    | 4,935.01  | 5,181.76  | 5,440.85  | 5,712.89  |
|       |  | Annual    | 56,400.12   | 59,220.12 | 62,181.12 | 65,290.20 | 68,554.68 |
| 56    | Senior Park Maintenance Worker                       | Hourly    | 27.12       | 28.47     | 29.89     | 31.39     | 32.96     |
|       |  | Bi-Weekly | 2,169.24    | 2,277.70  | 2,391.58  | 2,511.16  | 2,636.72  |
|       |  | Monthly   | 4,700.01    | 4,935.01  | 5,181.76  | 5,440.85  | 5,712.89  |
|       |  | Annual    | 56,400.12   | 59,220.12 | 62,181.12 | 65,290.20 | 68,554.68 |
| 64    | Senior Park Maintenance Worker/Facilities Technician | Hourly    | 29.36       | 30.83     | 32.37     | 33.99     | 35.69     |
|       |  | Bi-Weekly | 2,348.97    | 2,466.42  | 2,589.74  | 2,719.23  | 2,855.19  |
|       |  | Monthly   | 5,089.43    | 5,343.90  | 5,611.10  | 5,891.66  | 6,186.24  |
|       |  | Annual    | 61,073.16   | 64,126.80 | 67,333.20 | 70,699.92 | 74,234.88 |

**CITY OF RIVERBANK  
 COMPENSATION PLAN  
 MISCELLANEOUS BARGAINING UNIT (4% COLA)  
 EFFECTIVE: SEPTEMBER 19, 2025**

| RANGE | TITLE   | BASE      | SALARY STEP |           |           |           |           |
|-------|---|-----------|-------------|-----------|-----------|-----------|-----------|
|       |   |           | A           | B         | C         | D         | E         |
| 68    | Senior Wastewater Treatment Plant Operator                | Hourly    | 30.55       | 32.08     | 33.69     | 35.37     | 37.14     |
|       |   | Bi-Weekly | 2,444.34    | 2,566.56  | 2,694.89  | 2,829.63  | 2,971.11  |
|       |   | Monthly   | 5,296.08    | 5,560.88  | 5,838.92  | 6,130.87  | 6,437.41  |
|       |   | Annual    | 63,552.96   | 66,730.56 | 70,067.04 | 73,570.44 | 77,248.92 |
| 64    | Senior Water Utility Worker                               | Hourly    | 29.36       | 30.83     | 32.37     | 33.99     | 35.69     |
|       |   | Bi-Weekly | 2,348.97    | 2,466.42  | 2,589.74  | 2,719.23  | 2,855.19  |
|       |   | Monthly   | 5,089.43    | 5,343.90  | 5,611.10  | 5,891.66  | 6,186.24  |
|       |   | Annual    | 61,073.16   | 64,126.80 | 67,333.20 | 70,699.92 | 74,234.88 |
| 53    | Transportation Coordinator                                | Hourly    | 26.32       | 27.63     | 29.02     | 30.47     | 31.99     |
|       |   | Bi-Weekly | 2,105.42    | 2,210.70  | 2,321.23  | 2,437.29  | 2,559.16  |
|       |   | Monthly   | 4,561.75    | 4,789.84  | 5,029.33  | 5,280.80  | 5,544.84  |
|       |   | Annual    | 54,741.00   | 57,478.08 | 60,351.96 | 63,369.60 | 66,538.08 |
| 46    | Wastewater Treatment Plant Maintenance Technician Trainee | Hourly    | 24.55       | 25.77     | 27.06     | 28.42     | 29.84     |
|       |   | Bi-Weekly | 1,963.79    | 2,061.97  | 2,165.07  | 2,273.33  | 2,386.99  |
|       |   | Monthly   | 4,254.87    | 4,467.61  | 4,690.99  | 4,925.54  | 5,171.82  |
|       |   | Annual    | 51,058.44   | 53,611.32 | 56,291.88 | 59,106.48 | 62,061.84 |
| 56    | Wastewater Treatment Plant Maintenance Technician I       | Hourly    | 27.12       | 28.47     | 29.89     | 31.39     | 32.96     |
|       |   | Bi-Weekly | 2,169.24    | 2,277.70  | 2,391.58  | 2,511.16  | 2,636.72  |
|       |   | Monthly   | 4,700.01    | 4,935.01  | 5,181.76  | 5,440.85  | 5,712.89  |
|       |   | Annual    | 56,400.12   | 59,220.12 | 62,181.12 | 65,290.20 | 68,554.68 |
| 66    | Wastewater Treatment Plant Maintenance Technician II      | Hourly    | 29.95       | 31.45     | 33.02     | 34.67     | 36.41     |
|       |   | Bi-Weekly | 2,396.17    | 2,515.98  | 2,641.78  | 2,773.86  | 2,912.56  |
|       |   | Monthly   | 5,191.70    | 5,451.29  | 5,723.85  | 6,010.04  | 6,310.54  |
|       |   | Annual    | 62,300.40   | 65,415.48 | 68,686.20 | 72,120.48 | 75,726.48 |
| 49    | Wastewater Treatment Plant Operator I                     | Hourly    | 25.29       | 26.56     | 27.88     | 29.28     | 30.74     |
|       |   | Bi-Weekly | 2,023.29    | 2,124.45  | 2,230.68  | 2,342.21  | 2,459.32  |
|       |   | Monthly   | 4,383.79    | 4,602.98  | 4,833.13  | 5,074.79  | 5,328.53  |
|       |   | Annual    | 52,605.48   | 55,235.76 | 57,997.56 | 60,897.48 | 63,942.36 |
| 59    | Wastewater Treatment Plant Operator II                    | Hourly    | 27.94       | 29.33     | 30.80     | 32.34     | 33.96     |
|       |   | Bi-Weekly | 2,234.95    | 2,346.70  | 2,464.03  | 2,587.24  | 2,716.60  |
|       |   | Monthly   | 4,842.39    | 5,084.51  | 5,338.74  | 5,605.68  | 5,885.96  |
|       |   | Annual    | 58,108.68   | 61,014.12 | 64,064.88 | 67,268.16 | 70,631.52 |
| 43    | Wastewater Treatment Plant Operator-In-Training           | Hourly    | 23.83       | 25.02     | 26.27     | 27.58     | 28.96     |
|       |   | Bi-Weekly | 1,906.04    | 2,001.34  | 2,101.41  | 2,206.48  | 2,316.80  |
|       |   | Monthly   | 4,129.75    | 4,336.24  | 4,553.05  | 4,780.70  | 5,019.74  |
|       |   | Annual    | 49,557.00   | 52,034.88 | 54,636.60 | 57,368.40 | 60,236.88 |
| 45    | Water Utility Worker I                                    | Hourly    | 24.30       | 25.52     | 26.80     | 28.14     | 29.54     |
|       |   | Bi-Weekly | 1,944.33    | 2,041.55  | 2,143.63  | 2,250.81  | 2,363.35  |
|       |   | Monthly   | 4,212.72    | 4,423.36  | 4,644.53  | 4,876.76  | 5,120.60  |
|       |   | Annual    | 50,552.64   | 53,080.32 | 55,734.36 | 58,521.12 | 61,447.20 |
| 55    | Water Utility Worker II                                   | Hourly    | 26.85       | 28.19     | 29.60     | 31.08     | 32.63     |
|       |   | Bi-Weekly | 2,147.76    | 2,255.14  | 2,367.90  | 2,486.29  | 2,610.61  |
|       |   | Monthly   | 4,653.47    | 4,886.14  | 5,130.45  | 5,386.97  | 5,656.32  |
|       |   | Annual    | 55,841.64   | 58,633.68 | 61,565.40 | 64,643.64 | 67,875.84 |